groupwork SOLUTIONS

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Feedback from Developing your presence as a group leader – Perth, 12th April

Feedback from the end of course evaluation form

		Course feedback	Percentage
No. of participants		14	
Length in days		1	
No. of completed evaluations		12	86%
Expectation?	**Yes**	**12**	**100%**
	Partly	0	0%
	No	0	0%
Level of training	Too High	0	0%
	Just Right	**12**	**100%**
	Too Low	0	0%
Facilitators Attitude - Poor	1	0	0%
	2	0	0%
Okay	3	0	0%
	4	**1**	**8%**
Great	**5**	**11**	**92%**
Facilitators Knowledge - Poor	1	0	0%
	2	0	0%
Okay	3	0	0%
	4	**2**	**17%**
Great	**5**	**10**	**83%**
Way the workshop was run - Poor	1	0	0%
	2	0	0%
Okay	3	0	0%
	4	**2**	**17%**
Great	**5**	**10**	**83%**
Handouts	not enough	0	0%
	Ok	4	33%
	very useful	**8**	**67%**

Key outcomes

- 100% of participants thought the workshop *achieved what they expected*.
- 100% of the participants thought the workshop was pitched at the right level.
- 100% of participants reported the facilitator's attitude was *very good to great.*
- 100% of participants reported the facilitator's knowledge of the subject was *very good to great.*
- 100% of participants reported the way the course was run was *very good to great*
- 67% of participants who completed evaluations reported the handouts were very useful

Qualitative feedback

Has the training program covered what you expected? If partly or no, why?

What topic/issue has been the most important for you?

- Exercises.
- What does presence look like?
- Feedback on exercise.
- Traits on effective leaders, researchers names (can look at later), and Andrew's ability to talk around topics/know of wider research available.
- Characteristics of group leadership presence (don't need to be 'charismatic').
- Although it was uncomfortable and I felt anxious, the experiential exercises were most beneficial.
- The live demonstrations and feedback process.
- Defining presence and practicing skills.
- Practical delivery.
- Purpose for our leadership is to help group members be more effective as parents/people.
- The presence of a group leader, how this has evolved for me – just be myself and take more risks with ease.
- I like to have opportunity to practice in front of peers.

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What topic/ issue has been the least important for you?

- Can't think of anything. It has all been good.
- Initially thought the storytelling – but actually was useful by the end of session.
- Meaning attributions – because I didn't quite understand it.
- None.
- First exercise.

What impact will this training have on your work?

- I had the opportunity to facilitate with someone I don't normally facilitate with. It was fantastic to see other ways of groupwork.
- Very good.
- Reflection on role, thinking about context and how I can integrate skills/strats for the groups I run.
- More experiential exercises.
- Presence – balance characteristics better.
- Lots of reflections and considerations for next group.
- Increased confidence in my presence in teams/groups – leadership addition.
- Adventurous and try new things.
- Using more tools and passing more of it over to the participants.
- Start where group is at, add to it, and pick it up and amplify it.
- Make me more confident especially working in front of my peers – be myself.

Any other comments about the training course

- It was great doing this with context of peers I know.
- Thank you!
- Personable presenter – excellent. Individual feedback (verbal and written) was so valuable.
- Liked today better than yesterday.
- One of the more valuable workshops I've attended over the years.
- Great day – definitely good follow on material from last year's group.
- Great interacting with others.

- Thank-you.