

## Feedback from Working with men's responses to conflict - Melbourne, 30<sup>th</sup> June 2010

### Feedback from the end of course evaluation form

		Course feedback	Percentage
<b>No. of participants</b>		32	
<b>Length in days</b>		1	
<b>No. of completed evaluations</b>		21	66%
<b>Expectation?</b>	<b>Yes</b>	<b>20</b>	<b>95%</b>
	Partly	1	5%
	No	0	0%
<b>Level of training</b>	Too High	0	0%
	<b>Just Right</b>	<b>16</b>	<b>76%</b>
	Too Low	4	19%
<b>Facilitators Attitude - Poor</b>	1	0	0%
	2	2	10%
	<b>Okay</b>	3	5%
<b>Facilitators Knowledge - Poor</b>	<b>4</b>	<b>5</b>	<b>24%</b>
	<b>Great</b>	<b>5</b>	<b>12</b>
	<b>5</b>	<b>12</b>	<b>57%</b>
<b>Way the workshop was run - Poor</b>	1	0	0%
	2	0	0%
	<b>Okay</b>	3	2
<b>Handouts</b>	<b>4</b>	<b>3</b>	<b>14%</b>
	<b>Great</b>	<b>5</b>	<b>16</b>
	<b>5</b>	<b>16</b>	<b>76%</b>
<b>Handouts</b>	not enough	1	5%
	Ok	0	0%
	<b>very useful</b>	<b>5</b>	<b>24%</b>
		<b>13</b>	<b>62%</b>

### Key outcomes

- 95% of participants thought the workshop *achieved what they expected*.
- 76% of the participants thought the workshop was pitched at the right level.
- 81% of participants reported the facilitator's attitude was *very good to great*.
- 90% of participants reported the facilitator's knowledge of the subject was *very good to great*.
- 76% of participants reported the way the course was run was *very good to great*
- 62% of participants who completed evaluations reported the handouts were very useful

## **Qualitative feedback**

**Has the training program covered what you expected? If partly or no, why?**

**What topic/issue has been the most important for you?**

- Generativity concept
- Appreciating further men's experience
- Actual tools to use and importance of being pro-active
- Generative approach and connection between feelings/consequences as insight for separated fathers
- Generative theory
- All interesting
- All good and useful and statue exercise was informative
- Child focused themes and using sequence
- Generative approach is very helpful
- Getting strategies for fathers to be child focused
- A lot of techniques discussed can/will be useful for all parents not just fathers – it doesn't need to be gendered
- Generative approach
- Generative/child focused/ good use of participant involvement
- Generative fathering strategies
- Lots of stuff – glad I have the workbooks to refer to!!
- Thinking about generative theory vs. ideas of positively moving forward
- How to assist dads to be child focused: generative approach
- Generative

**What topic/ issue has been the least important for you?**

- FV (we've done it to death)
- Definitions of family violence – we have covered this many times before
- N/A
- Questions that are from a 'counselling model' and not used in FDR
- Family violence (only because I have done previous workshops on this)
- Too much discussion of groups work for practitioners usually dealing in one on one with two people mediation only
- Difference between anger management and FV programs; thought it boring and irrelevant. Service providers create their own programs
- Some of the discussion rambled on a bit

**What impact will this training have on your work?**

- Some effective changes
- Lots of practical ideas to consider
- Made me think about what I do and how
- It will make me appreciate my daughter and spon more and will hopefully continue a journey of discovery
- I'll be more proactive and study the handouts and use the tools
- Constructive questions to best benefit the client and ensure a child focused environment
- Additional strategies to support fathers
- I will introduce the idea of individual 'homework' exercise between sessions
- Given me lots of tools/strategies to work with
- Focus on language and positive outlook for dads

- Given me more options for working with men
- Very little
- Providing a new understanding and approach to working with men
- Some good interactive experience and notes etc to reflect on
- Big – can't wait to give it a go to improve on connections
- Reassure – that we are doing some things well
- Some concrete framework and ideas to work with separated fathers
- Will produce change

**Any other comments about the training course**

- Working in three groups (i.e approx 10 participants) was helpful rather than doing so much pair work
- Many thanks for all your efforts and time to share your experiences
- Thank-you very much
- Excellent reference to a range of theoretical perspectives/research to enable further explanations. Balance of theory and practical applications
- Both days were great. Both trainers open to feedback. My difficulty always is if we don't practice new behaviours/strategies, then workshop may remain good experience without being integrated into practice. Needs follow up in work place.
- Well organised and clearly presented
- Where is the woman's experience in all this? She and the effect of violence on her is completely invisible. Again, loud stereotypes about 'men' quite objectionable. On both days the experience of men who share parenting with their partner, a take on a primary parenting role is ignored, not to mention the experience of men who parent with another man.
- Excellent.
- Well done guys – a lot of hard work and energy went into your sessions
- Too much discussion – would have preferred a greater ratio of presentation. Did not tap your expertise enough. Overall an excellent workshop. Both a theoretical framework and concrete tools/strategies. Congrats, it's been very wonderful.